

UNIFOR LOCAL 200 MEMBERSHIP MEETING

March 25 2015

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous minutes as per handout at the door.
(moved, supported, Minutes were adopted)

BUSINESS ARISING:

Dan Cassady " I want to let everyone know that I spelled Diageo incorrectly in the Membership Meeting Minutes, my apologies, I will make sure I correct this in the future and make sure it does not happen again!"

CORRESPONDENCE: None

FINANCIAL REPORT / CLUB 200: Dan Cassady

"Move adoption of the Financial Statement as per the handout"
(Statement was moved, supported and adopted)

Club 200

Nothing to report from our last Membership Meeting, we will be meeting tomorrow at noon. As always, we continue to look for sponsors for the golf tournament, which will be held Friday September 4th at Roseland Golf Course.

Local Report

By Law Revisions were all passed at February Membership Meeting, thanks to everyone who stayed to the end. Bylaws now go up to National for approval, once we have that we will have the new Bylaws printed up and available for distribution.

Welcome officially our Diageo Unit Members, merger official on March 1st, Marc Renaud and I attended a meet and greet event Sunday morning March 1st out in Amherstburg. We had a chance to get up close and personal and get to know some of our new members, welcome to the family!

Ford Incentive Packages May 1st Retirements, 63 Members have gone in and done the paperwork so far.

Auto Policy Petition update, I want to thank Jessica John and Heather MacDonald Ellis for all the work they have done re Auto Policy Petition, was read a few weeks ago in Provincial Parliament by Taras Natashak (see it on YouTube). As of now Brian Masse will be presenting and reading it in Ottawa on Monday March 20th, we are going to make sure Heather and Jessica are in attendance.

WOMAN'S COMMITTEE: Tracey Ramsey

Sat March 28th at 1pm there will be a Town Hall discussion on Bill C-51 at the Uof W. It is hosted by the group Women in Leadership and Making Waves and all are invited to attend this important discussion on a dangerous piece of legislation.

Might be worth a mention about the latest up cropping of misogynistic groups on FB and how we are fighting these degrading, anti-woman groups from having a space on Social Media. A group of women mobilized, including our own members and were successful in having a group removed. We must remain vigilant in preventing violence against women from becoming a piece of our normal culture. Also that this isn't just the job of our sisters, our brothers must stand with us too when fighting against this hate.

RECREATION REPORT: Darby McCloskey

Moonlight Bowling was a success and a lot of fun. I will have the prize money out in the next couple of days.

RETIREE'S CHAPTER Jack Gibbons- no report

HUMAN RIGHTS COMMITTEE: Andy Squire- no report

ENVIRONMENTAL COMMITTEE: Debbie Grant

The Working with the Environment Art Show will be held at Art City Gallery on Wyandotte Street East. This is an art show open to all area high schools, and this year, there are students from eight schools participating. The show opens Monday April 20 with judging taking place on Friday April 24th from 6-10 be sure to check it out.

POLITICAL EDUCATION: Darlene Costello

The Big Bike Ride for the Heart and Stroke Foundation is Friday June 5th at 4:30 downtown. Let me know if you would like to join the team. If you don't want to ride; I or other members of the team will gladly take your donation. We have 5 openings remaining.

If you would like to help with Tracey Ramsey's campaign please let me know. I have volunteer forms you can fill out. We are starting to set up Meet and Greets. The first one will probably be in Amherstburg sometime in April so if you can help deliver flyers or knock on doors your help would be greatly appreciated.

Windsor Tecumseh NDP Nomination Meeting is tomorrow Mar 26th at the Serbian Center. There is a Meet and Greet at 6pm, the meeting starts at 7, and voting will begin at 8pm.

EDUCATION COMMITTEE: Darryl Charron

Posters are in the plants for the Kelly England Bursaries, the deadline is May 8 th 2015. It's open to any member's child entering post-secondary education to apply. Please forward their info to Darryl Charron or any member of the Education Committee or at Local 200 by the deadline

ELECTION COMMITTEE: Bruce Robinson

I wish everyone good luck at the upcoming Diageo Unit elections on March 27, 2015.

PRESIDENTS REPORT: Mark Renaud/Chris Taylor

Diageo election is this Friday I wish everyone all the best. We had an opportunity to sit with the managers to discuss some of the outstanding grievance. We want to create a plant committee structure when dealing with grievances and hopefully we can be more successful on cleaning the grievances up. Traditionally the HR manager could not settle grievances but now after our discussions she will have the opportunity to settle them.

Voith is still up for sale and have not heard any different. We continue to have issues with the TRP and continue to go after the company.

Penske management Dave Laroux needs to sit with us on the TRP issue. We hope to have this issue resolved.

Annex will be done the 5.4 service heads at the end of April and the 5.4 cranks will be done at the end of the year.

We have no word on the down week in Aug or Christmas at EEP we continue to go after the company so people can book their vacation by April 1st. In the 5 yr plan they had EEP producing 280 to 290 thousand engines with a substantial upgrade coming to EEP and Annex. WEP has them producing 85 thousand 6.8s till 2018 than drops to 40 thousand in 19.

Ford business review, not happy with the Gov't and the way they handled it. South Korea free trade deal Ford Motor Company was not happy because of the unfair trade agreements the Harper Gov't continues to sign and the next one on the table is Japan we need them to stop signing these unfair trade agreements.

Chris told the Ford Executives the UAW better not see new product in their bargaining and if they have no product for Windsor by 2016 bargaining the next letter will state Windsor will get the next engine program period.

UAW bargaining convention main issues are two tier system, wage gap, retirees and benefits. The reported a wage gap of \$10 to \$12 for Ford vs Toyota/ Honda and a \$2 wage gap with Chrysler.

All the presidents are meeting in Port Elgin and on the agenda is the up and coming Federal Elections. We need to do whatever it takes to stop the Conservatives from being re-elected. We need to do all we can to defeat Jeff Watson in the Essex riding.

Bill C 51 is nothing but fear mongering and all the Conservative gov't is creating a crisis using ISIS. He knows the Bill is unjust.

I want to thank Heather and Jessica they will be in Ottawa when Brian Masse presents the petition in the house. We will be forming a team that will lobby both federally and provincially and make sure this is an election issue.

The Day of Mourning is April 28th.

Recommendation to donate \$5000 to the Charlie Brooks Golf Tournament.

(Moved, supported, adopted)

UNFINISHED BUSINESS:

NEW BUSINESS:

GOOD AND WELFARE:

ADJOURNEMENT: