

UNIFOR LOCAL 200 MEMBERSHIP MEETING

APRIL 29 2015

MINUTE OF SILENCE

PREVIOUS MINUTES: Move adoption of previous minutes as per handout at the door.
(Moved, supported, adopted)

BUSINESS ARISING: None

CORRESPONDENCE: None

FINANCIAL REPORT / CLUB 200: Dan Cassady

“Move adoption of the Financial Report as per handout at the door”
(*Report was moved, supported and adopted*)

Met on Thursday March 26th, approved donations to 10 Youth Organizations for a total of \$2650.00.

Sponsor letters for our Golf Tournament at Roseland Friday September 4th are going out this week, as always, we continue to look for new sponsors. If you have any leads please get in touch with me.

Ford Incentive Packages update on Numbers at 92 as of end of business today.

Open Enrollment Period for Ford Optional Life Insurance is May 1st to June 30th.

Auto Policy Petition Brian Masse presented and read it in Ottawa on Monday April 20th, Heater McDonald Ellis and Jessica John, the brains and members behind the petition drive, were at the presentation. I know they will be speaking about it at Meeting this afternoon.

Joint Committees Meeting this past Saturday morning at Hall. Purpose was to strategize and come up with some new Fundraising ideas and events. Excellent turnout and thanks to all those members for some great ideas.

Spring is here. The JDRF is up and running. Please do what you can to support them.

Good luck and best wishes to all those members choosing to retire on May 1st!

WOMEN'S COMMITTEE: Tracey Ramsey

RECREATION REPORT: Darby McCloskey

The Cedar Point and Canada's Wonderland Tickets are coming and the posting will be up shortly we also have another Tiger Game for Friday Aug 7th against the Boston Red Sox.

RETIREE'S CHAPTER: Jack Gibbons- no report

HUMAN RIGHTS COMMITTEE: Andy Squire

ENVIRONMENTAL COMMITTEE: Debby Grant

In response to the news of the Remington Park cancer cluster study, Windsor Essex Community Right to Know is preparing to launch a "White Flag Campaign" in that area. The project involves going door to door, and offering each residence a white cotton flag that will hang in their front yard for a two month period. The flags will then be collected, and analyzed by a lab to determine what kinds of air-borne particulate may be in that area. We are hoping to work with the University of Windsor Environmental Studies program on this, and have been in touch with them.

This is more of an awareness campaign than a scientific study, but can offer direction in which to look at ways area business may "green up" their business. We hope to get this project underway in the first two weeks of June.

POLITICAL EDUCATION: Darlene Costello

The Big Bike Ride for Heart and stroke will be at The Bull and Barrel on June 5. Only 5 weeks away so if you are on my team please try to get \$100 in pledges.

You may have seen the flyer in the plants "5 Facts You May or May Not Know about Stephen Harper and the Conservatives"

We are putting these flyers out to remind people of the things Harper and the Conservatives have done while in power. People will only see a balanced budget and forgot the things they have done over the years that created the deficit in the first place and the things we have lost to balance it again. Please read and have discussions in the plants and with your families.

We would also like feedback on the flyers and any suggestions on future flyers.

EDUCATION COMMITTEE: Darryl Charron

Just a reminder. We only have about 1 week left for the Kelly England Bursary deadline of May 8th. Also May Day celebrations may first at Lansbury Park 4:00 Pm till 8:00 Pm. On behalf of the Education Committee I would like to congratulate all of our Local 200 members who have decided to take the buyouts and retire May 1st. We hope you have a long and healthy retirement. That's my report and I move for its adoption.

ELECTION COMMITTEE: Bruce Robinson

The Diageo Unit Election was held on March 27 2015.

The Election Committee received and has investigated an Appeal filed by one of our Diageo Members, Doug Benekritis, on the Diageo Election. The appeal contained the following summary of allegations:

Violation of Section 9 of, "Rules about Election Committees". Jonathon Smit, who was one of the candidates, and was also running for 3 positions, was on the Election Committee which was responsible for supervising the election

Not all members were contacted about the election

Dan Lacey used Union Time on Friday March 20th to campaign, and on the day of the election used his position as Chairperson to loiter around up front near the election so he could greet incoming laid off employees. Others were not afforded the same opportunity

Violation of Section 39 'Rules about Campaigns" Dan Lacey used his position as Chairperson to have access to members personal information, contacting laid off employees at home.

The results of the investigation have been discussed at a meeting with the Committee Members. The Committee found the appeal and allegations to be without merit, and as such, the Committee has voted UNANIMOUSLY TO DENY the appeal.

It is our recommendation to DENY THE APPEAL OF THE DIAGEO ELECTION

Discussion on Report/Recommendation

Brother Benekritis asked for a list of who did the investigation. Brother Taylor responded that it was the Election Committee who investigated, and that we could forward him a list of Election Committee members. Brother Benekritis also questioned why the Committee never asked him anything when he had in fact witnessed some of it. Brother Taylor responded that the Committee would have spoken to who they felt they needed to. Brother Taylor also informed Brother Benekritis that as per the Constitution he has the right to appeal. Brother Taylor then asked if there was any further discussion, seeing none, the vote in Favour of the Election Committee's decision to deny the appeal was 84 in Favour, 5 Opposed.

DELEGATION Jessica John, Heather McDonald Ellis

Presentation on Auto Policy Petition Initiative, video and Petition Reading in Ottawa

PRESIDENTS REPORT: Chris Taylor

Ford has 1475 employees with 249 production on layoff and 63 trades on layoff. At present we have 88 TPT's.

Rumour of me going to the National is not the case and if I do go to the National I will let everyone know here first. What had happen was I announced I was stepping down as President of Windsor

and District Labour Council because being elected to the NEB and the Chair of Auto Council is enough work and my focus has to remain with my Local.

I wish all the best to the people that are retiring. I want to mention Dorothy Hughes, Gerry Ferguson, Jim Turner, Jacqui Cardillo and Bob Flemming.

We have 92 retirements but only 90 packages I have called Oakville to get the remaining two the packages but don't have an answer at this time. Talked to the company today and they said recalls for Monday are 35 to 38.

I don't have the vacation numbers but due to the down week at EEP and the three week shutdown, we had quite a few take vacation instead of the layoff. Looking at the weeks that were put in the summer months they are spread out. Last year we had 60 to 70 off on a few of the weeks and this year we have 38 to 40 off. At WEP we have higher numbers than last year. The company said by mid-May we should have vacations approved.

Voith – Still no word on purchasing of the division.

Penske - AVR issue is ongoing they have a lawyer that did all the bargaining and he can't come across the border so if we have to go there to resolve it we will.

Diageo- We have an individual that wants to come back to work under modified duties and the company will not accommodate. We have outsourcing issues, overtime issues, seniority issues etc and we need to make sure they follow the language.

Nemak- High Feature line is working 7 days a week and the LGE 6-7 days a week. We could have volumes up to a million blocks which could create close to 80 jobs. I do have concern that it's GM products.

We had a business meeting with Ford and in the 5 yr. plan they had EEP producing 280 to 290 thousand engines with a substantial upgrade coming to EEP and Annex. WEP has them producing 85 thousand 6.8s till 2018. It then drops to 40 thousand in 2019 that's a concern. The 5.4L 2 Valve has been extended don't know they exact numbers but it looks like we will be building into next year.

Auto Council and Ford Council meetings were in London a couple of weeks back. Jerry Dias and the Presidents, Vice Presidents and Chairs of the big three were in attendance. The big three are all facing the same issues of getting future product we as leadership can't go off in different directions, Windsor Assembly just received a product but the Brampton facility needs a new paint shop, the Oshawa plant that builds the Camaro is going to the states and the Impala and regal are not selling. Windsor needs a product. Ford Council the Oakville leadership let us know they will stand behind us in support of a new product in Windsor.

GM is telling us our labour costs are too expensive and we need to look at our pensions. Until we have a product in front of us we don't talk. May 13th, 14th and 15 we have the Industrial Conference and that consists of Unions around the World.

Ford Dragon was announced that it's going to Mexico and the investment will be 2.5 billion dollars. We were not aware of the transmission. The 2.0L and the 6. L are existing programs that they are putting upgrades in but at the end of the day our government let us down. The trade imbalance between Mexico and Canada is getting bigger and bigger. If our governments do not step in we are in trouble.

Conservative Budget had nothing for manufacturing, job creation and to add salt to the wound I received a call from Peter Angelo asking me if I'm sitting down. Peter then lets me know that the Export Development of Canada gave 525 million of tax payer's money to VW on the premise they talk to our suppliers on product with no guarantee of jobs in Canada. In fact they can give a Canadian Company the contract and the Canadian company does not have to build the product in Canada. This needs to be talked about! I sent an article to the Windsor Star and they won't put it in the paper. I need people to write to your politicians and papers. We should be outraged.

Ontario budget was announced and a lot of it was talked about already. We do support the Ontario Registered Pension Plan and we want it for everyone. I have a huge concern on the sell off of Ontario Hydro. We could lose future investment due to the high costs of Hydro.

I have a recommendation we donate \$3500 to Windsor Taxi Charities.
(Recommendation was moved, supported and passed)

Discussion on Report

Tracy Ramsey - you can go to youpaytheprice.ca and they have an attachment where you can make copies of the petition.

Darryl Charron- 3 billion down on the deficit instead of taking care of the highest unemployed community in Canada.

Dorothy Hughes- They continue to cut our services people are making decisions on eating or buying medication students tuition is going up 3 to 5% they are our future.

Talmage Northrup - Are we going to get mandatory vacation back, because the reason I was back last year was vacation. Do you have a % of who is taking it?

Chris Taylor - I don't have a percentage. You will not see mandatory vacation back and we are doing whatever we can for people to take it and if they don't take their vacation the Company won't double pay you and we will end up losing it.

Rob Andrew - Look at increasing corporate tax they have cut it in half since being elected they cut GST all our tax revenue is gone and they continue to sell off our resources and to give a TFSA cut is ridiculous.

UNFINISHED BUSINESS:

NEW BUSINESS:

GOOD AND WELFARE:

ADJOURNEMENT: