

UNIFOR LOCAL 200 MEMBERSHIP MEETING

May 27 2015

MOMENT OF SILENCE

PREVIOUS MINUTES "Move adoption of previous minutes as per handout at the door".

Moved, supported, minutes were adopted.

BUISNESS ARISING: None

CORRESPONDENE None

FINANCIAL REPORT / CLUB 200 Dan Cassady

"Move adoption of the Financial Report as per the handout".

Financial Report was moved supported and adopted

CLUB 200

Sign up for the golf tournament is Saturday June 6 from 9 am to 11:30 pm at the Hall. Also want to remind everyone that we are always looking for new sponsors, if you may have a prospective sponsor please get the info to me and I will take it from there!

LOCAL 200

Update on Ford Unit Retirements, we had 92 members put in for the incentive packages, but only 90 actual packages. Chris had been negotiating with Oakville to try and get 2 more packages for June 1 to get the other 2 members out as well. Still not there yet, but unfortunately one of the 2 people we were after packages for tragically passed away over the May long weekend, Jeff Metcalfe.

Open enrollment for Ford Optional life insurance is open until June 30th.

Last month we held a joint Standing Committees Meeting. We are going to try to collect different things for each Union Meeting to help out the community. Next meeting we will be collecting any toiletries people wish to donate for the shelters.

We have made a decision to hold off publication of our shop paper The 200 Talks until the fall, just prior to the upcoming federal election.

Reminder, the JDRF walk is coming up on Sunday June 14th, and the Big Bike Ride is coming up on Friday June 5th.

WOMENS COMMITTEE Tracey Ramsey

Spoke at the Select Committee on Sexual Violence and Harassment on May. This is a Provincial Committee that has been meeting to consider advice and recommendations with respect to the prevention of sexual violence and harassment and to improving the response to Ontarians who have experienced sexual violence and harassment. Lisa Kelly- Director of Women's Department & Sari Sairanen - Director of Health & Safety prepared a brief for us to present, which included the loopholes in the Occupational Health & Safety Act, that allow for the lack of enforcement power of inspectors. As long as an employer can show that they have a policy. The inspector looks no further, it doesn't matter how ineffective the policy is. Bill 168 clarified that harassment is a hazard, but it did not explicitly require employers to take reasonable precautions to control that hazard. The inspector's involvement is solely limited to whether or not the employer has a policy. No clear rights to protect workers from violence or harassment were created. Also protection from Reprisals, changing the term from Domestic Violence to Intimate Partner Violence, protections for workers in the health care sector and service sector, stalking doesn't have to be from a person you had a previous consensual relationship with. Also discussions about Women's Advocate program, Collective Agreement Language, Joint Investigation Process and Prevention including Education. I also met with Tom Mulcair and spent the day with him and Brian Masse. Brian is currently crafting the Auto Policy Harper has failed- Justin has given up!

Ontario Federation of Labor Women in Leadership Summit This was an Incredible opportunity to hear from Women in all Unions- as well as Sid Ryan- president of the OFL, Nancy Hutchison, Secretary Treasurer and Barb Byers. Themes of the conference included: Examination of Harper's Anti-Equality Policies, Politics through a Gender Lens, Union & Community Coalition building, Child Care- Vote Child Care 2015, Sister to Sister Organizing- how we build a Woman to Woman Campaign around the Federal Election.

RECREATION REPORT Darby McCloskey

Cedar Point and African Lion Safari tickets are in the plants. Cedar point tickets are \$47.00 Canadian. They are good any day through this season. African Lion Safari tickets are \$25.00 Canadian for children ages 3 - 12. Adult tickets are \$32.00. These are also good any day this season.

We have ten Tiger tickets left for the game versus the Boston Red Sox on Friday August the 7th. The cost for this game is \$46.00 Canadian.

RETIREE'S CHAPTER REPORT Jack Gibbons

We have submitted a resolution that will be read at the end of the President's report.

HUMAN RIGHTS COMMITTEE Andy Squire *No report.*

ENVIROMENTAL REPORT Debby Grant

Last weekend we were in Grand Bend for the Unifor Environmental Conference. At the end of the conference we came back with a wish list of things we would like from the next round of bargaining.

This week we are at Waterfest at Heritage Village. We are having kids in from different schools to show them the importance of water. We asked a Leamington Domino's Pizza owner if he could donate pizzas for the volunteer's for this week. He did one better he donate 400 pizzas per day so that each person attending does not go hungry.

The White Flag Campaign for the Remington park area will be starting soon.

POLITICAL EDUCATION Darlene Costello

There are some CLC campaign cards at the table please sign one if you have not as of yet.

The Big Bike is Friday June 5th anyone that wants to come out let me know. I will take any donations if you have not done so yet.

EDUCATION COMMITTEE Darryl Charron

On May 13 2015 the Education Committee had our meeting to pick the winners of the Kelley England Bursaries. We had 17 applicants which made it difficult to choose as they were all great. I would like to thank all the Committee Members as we had to stay well into the evening to make our selections. That being said the winners are Colin Lauzon, (son of Vince Lauzon EEP), Dayna Harb, (daughter of Lisa Harb, Ford Retiree), Julia Spadafora, (son of Andy Spadafora WEP) and Briana Bortolin, daughter of the late Americo 9Ozzie) Bortolin, retired).

ELECTION COMMITTEE Bruce Robinson *No report.*

PRESIDENT'S REPORT Chris Taylor

At present we have 1425 members and 85 TPT members on roll. Since the retirement packages we have reduced the number of people on notice for layoff in both the Trades and Production. I believe this is the best we have done with retirement replacing in years.

At Diageo we have 119 members on roll. We continue to have issues there with management. They are different. They do not like that we are holding their feet to the fire on their commitments. We have the potential for a human rights complaint there. We may need to file it as early as tomorrow.

At Nematik we have 243 members on roll. John Wojcik has been elected the Skilled Trades Rep. Congratulations. They are finding it hard to get members to work seven days a week, they have been doing this for a while now and people are getting burnt out. They had a failed P-Pap for parts; they believe it is a melt issue. They have hired their first apprentice for the electrical trade.

At Voith we have 37 members on roll, including 6 TPTs. Congratulations to Terry Rivard, she has been named the new Health & Safety Rep. There is no update on the sale of the company.

At Penske there are 46 members on roll, this includes 8 TPTs. They still owe us a job that we bargained in our last set of negotiations.

There are more vehicles at EEP for the Ford Staging Project.

I attended the Industrial Meeting in Dearborn. There were people from all the countries that Ford produces in except for Turkey, China and Mexico. They would not allow them to attend. It was an eye opening meeting on how some companies treat their employees. For an example in Mexico one plant tried to get an increase in wages and they fired 190 employees one day, and hired 190 employees the very next day. In Belgium they are closing a plant affecting 7000 employees. In Vietnam they earn \$1.40/hour, Russia \$4.80/hour. All countries are looking at wage increases. They are waiting to see what transpires with the UAW bargaining.

The appointed positions. We received a lot of applications and are going to take our time going through them. I want to make a very clear point to everyone; these jobs are not life time appointments.

I attended the Auto and Manufacturing meeting held at Caesar's with Gerry Farnham from Local 195. We are pitching our Auto Policy to people whom attended. Jim Stanford also met with all the Mayors of auto cities. They agree to look at the 8 points for an auto policy.

I talked with Lynn Martin from AM 800 this morning regarding the Jag/ Range Rover investment. We were never in the running for this investment. It went to South Carolina months ago. We do not have an Auto Czar. The provincial and federal governments offered 20%. Mexico offered 60%! What happens with no Auto Policy in place effects everyone. The Governments need to say yes we are in, or no we don't want the investment. People were calling in and saying it was the union's fault. We make too much! I had to call back in and try to explain it is not the Unions it is the result of all these Free Trade deals the governments are signing.

Retiree's Resolution to reinstate P-Cola was read by Chris Taylor.

Resolution was moved supported and passed

Jack Gibbons commented that the Retiree's understand that getting a new product in Windsor is the top priority coming into bargaining next year but the retiree's need this.

Chris Taylor stated that it is a tough thing to negotiate because of the cost for this is extremely enormous. As chair of Ford Bargaining he will make sure this is put on the table.

2 Recommendations

To donate \$2500 to Local 2458 for their Golf Tournament, in support of Wounded Warriors

To donate/sponsor \$7500 to the Bluesfest.

Both Recommendations were moved, supported and adopted

NEW BUSINESS Nil

UNFINISHED BUSINESS Nil

GOOD AND WELFARE Reminder that there will be a limited amount of Bluesfest Tickets will be available for members at the June_Membership Meeting.....

ADJOURNMENT